

Burleson Independent School District
Hajek Elementary
2017-2018 Goals/Performance Objectives



Mission Statement

Our mission at Hajek Elementary is to inspire and empower all learners for individual growth.

Vision

Hajek Elementary: a community school focused on providing individualized instruction to foster growth mindsets for all students.

Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.

Performance Objective 1: Hajek will increase by at least 10 percentage points the number of 1-5 students performing at "meets grade level" in English Language Arts and Reading (ELAR), and Kindergarten will increase 3 percentage points from beginning-of-year to end-of-year on at least two district performance measures by June 2018.

Performance Objective 2: Hajek will increase by at least 10 percentage points the number of K-5 students performing at "meets grade level" in Mathematics from beginning-of-year to end-of-year on at least two district performance measures by June 2018.

Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.

Performance Objective 1: BISD will meet all system safeguards achieving 65% of students "Approaching Grade Level" on STAAR/EOC for the LEP, Special Education, and Economically Disadvantaged student groups.

Performance Objective 2: BISD will increase opportunities for telescoping students to higher grade levels based upon specific criteria.

Performance Objective 3: Hajek Elementary will provide ample opportunities for family participation as evidenced by at least 90% of families surveyed indicating positive customer satisfaction.

Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.

Performance Objective 1: 100% of Hajek's professional development will be aligned to the district's Collective Commitments and state and federal requirements.

Performance Objective 2: Hajek will ensure that 100% of teachers meet "highly qualified" status excepting those positions hired under the BISD "District of Innovation Plan."

Goal 4: We will establish a college-going culture on every BISD campus that intentionally prepares students for future endeavors.

Performance Objective 1: Hajek will increase by 10%, the number of 5th grade students who successfully enroll Pre-Advanced Placement (PAP) with a particular focus on increasing the enrollment of underrepresented student groups.

Performance Objective 2: Elementary students will increase students scoring on "Masters level" at all subject levels in all grades by 10 percentage points.

Performance Objective 3: Elementary counselors will develop college and career awareness through the comprehensive guidance program.

Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.

Performance Objective 1: Hajek will provide all students with opportunities to participate in extra-curricular programs geared toward student interest and talent.

Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.

Performance Objective 1: Hajek will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

Performance Objective 2: Hajek will ensure that all campuses follow Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

Performance Objective 3: Hajek will ensure that all students have access to resources to support social and emotional health through counseling services and campus nurses.

Performance Objective 4: Hajek will ensure that all campuses follow Board policies FFA (LEGAL), FFAE(LEGAL) and FFAA(LEGAL) with regard to student wellness, well-being including increased attendance, academic performance and fitness/activity.