

Burleson Independent School District
Hajek Elementary
2018-2019 Goals/Performance Objectives



Mission Statement

Our mission at Hajek Elementary is to inspire and empower all learners for individual growth.

Vision

Hajek Elementary: a community school focused on providing individualized instruction to foster growth mindsets for all students.

Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.

Performance Objective 1: Student achievement and progress levels will increase by 5% in all tested content areas for all student groups.

Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.

Performance Objective 1: Hajek Elementary will meet all system safeguards on STAAR and will improve Domain 3 (closing the gaps) for students identified as Economically Disadvantaged to ensure these students Meet Standard.

Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.

Performance Objective 1: 100% of BISS and Hajek professional development will be aligned to the district's expectations and state and federal requirements.

Performance Objective 2: Hajek will ensure that 100% of teachers will meet "highly qualified" status excepting those positions hired under the BISS "District of Innovation Plan."

Goal 4: We will establish a college-going culture on every BISS campus that intentionally prepares students for future endeavors.

Performance Objective 1: Hajek Elementary will increase by 10% the number of students who meet College, Career, and Military Readiness standards.

Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.

Performance Objective 1: Hajek will provide all students with opportunities to participate in extra-curricular programs geared toward student interest and talent.

Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.

Performance Objective 1: Hajek Elementary will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

Performance Objective 2: BISD will ensure that all campuses follow Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

Performance Objective 3: BISD will ensure that all students have access to resources to support social and emotional health through counseling services and campus nurses.

Performance Objective 4: BISD will ensure that all campuses follow Board policies FFA (LEGAL), FFAE(LEGAL) and FFAA(LEGAL) with regard to student wellness, well-being including increased attendance, academic performance and fitness/activity.